



DONATION POLICY for NIGHTLIGHT INTERNATIONAL

US 501(c)(3) Charitable Organization

NightLight International's US donation policy affirms IRS guidelines for 501(c)(3) charitable organizations, which state that tax-deductible gifts may not be restricted for the benefit of an individual. All donations received will be applied per the donor's request whenever possible. However, NightLight retains sole control and discretion over the use of all donated funds. All tax-deductible gifts received by NightLight are non-refundable. This applies to donations made to staff support, even if the staff person through which the donation was solicited and made becomes unable or unwilling to continue service on our staff.

Every organization has the obligation to protect the privacy of its supporters. Therefore, former NightLight employees are prohibited from ever using donor contact information acquired during their tenure with NightLight, as that information is property of NightLight. Former NightLight employees are similarly prohibited from soliciting donations from NightLight donors for projects unrelated to NightLight for two years after resignation or dismissal. Should a former employee use donor contact information or solicit NightLight donors within this two year period, NightLight will pursue measures to secure its legal rights.